Mr. Francy offered the following Resolution and moved its adoption:

## R-12-261

## Resolution Approving PBA Contract and Authorizing Mayor to Execute Agreement on Behalf of the Borough

Whereas, the Borough previously engaged in negotiations for a successor collective negotiations agreement ("CNA") with PBA Local No. 48 and agreed to terms of a successor CNA; and

Whereas, the Borough previously approved a memorandum of agreement ("MOA") with PBA Local No. 48 which incorporated the terms of the successor CNA; and

Whereas, the changes agreed to and memorialized in the MOA have been incorporated into a new collectively negotiations agreement.

Now therefore, be it RESOLVED, that the governing body of the Borough of Highlands hereby approves the draft of the collective negotiations agreement between the Borough and PBA Local No. 48 for the term July 1, 2012 through December 31, 2016 and authorizes the Mayor to execute the agreement on behalf of the Borough.

Seconded by Mayor Nolan and adopted on the following roll call vote:

ROLL CALL:	
AYES:	Mr. Redmond, Mr. O'Neil, Mr. Francy, Ms. Kane, Mayor Nolan
NAYES:	None
<b>ABSENT:</b>	None
<b>ABSTAIN:</b>	None

DATE: December 5, 2012

**Carolyn Cummins, Borough Clerk** 

I hereby certify this to be a true copy of Resolution R-12-261 adopted by the Governing Body of the Borough of Highlands at a meeting held on December 5, 2012.

BOROUGH CLERK/DEPUTY CLERK